

WDTV, WVFX
EEO PUBLIC FILE REPORT
June 1, 2022 - May 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Account Executive	1, 4-5	5
News Reporter/MMJ	1, 3-6	6
News Reporter/MMJ	1, 3-6	3
News Reporter/MMJ	1, 3-6	6
News Anchor/MMJ	1, 4-5	5
News Anchor/MMj	1, 3-5	3
Digital Sales Assistant	1, 4-6	6
News Producer	1, 4-5	4
News Reporter/MMJ	1-6	6
Meteorologist	1, 4-6	6
News Sports MMJ	1-2, 4-6	4
News Producer	1, 4-5	4
IT Tech Engineering	1, 4-5	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
2	Corporate Recruiter	N	2
3	Employee Referral	N	4
4	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	10
5	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	2
6	YouTube - Not Directly Contacted by SEU	N	12
TOTAL INTERVIEWS OVER REPORTING PERIOD:			30

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/11/2022	Participation in events or programs sponsored by educational institutions	Participated in the "What's Next" Career, Internship and Graduate School Fair at West Virginia Wesleyan College in Buckhannon, WV	3	Promotion Director GSM News Director
2	10/13/2022	Participation in events or programs sponsored by educational institutions	Representing WDTV in panel discussion with WVU Chapter of the Radio Television Digital News Association students.	1	News Director
3	12/22/2022	Participation in events or programs sponsored by educational institutions	Job informational Video regarding job opportunities in television send to Bridgeport High School Mrs. Jackson.	1	News Director
4	3/31/2023	Participation in events or programs sponsored by educational institutions	News Director spoke to/recruited students at WVU Reed College of Journalism by zoom link regarding job opportunities at WDTV.	1	News Director
5	4/7/2023	Participation in events or programs sponsored by educational institutions	News Director spoke to/recruited students at University of Florida by zoom link regarding job opportunities at WDTV.	1	News Director
6	4/20/2023	Hosting of Job Fair	WDTV hosted and also participated in a job fair held at the Meadowbrook Mall for the community. The job fair was promoted on air on WDTV, WVFX, EVFX and EDTV stations. Our Promotions Director Local Sales Manager attended and spoke with participants about jobs in broadcasting.	4	Promotion Director Local Sales Manager Digital Sales Associates Sales
7	4/20/2023	Provision of training to management	Joan Stewart, Wiley Rein LLP, conducted a webinar outlining the FCC EEO Rules.	3	Business Manager News Director Executive Producer